

Perryfields Primary School

Say No to Racism

‘Growing and Learning Together’

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- **ALL** children to feel safe to learn, play or be with others.
- **ALL** children, staff, parents, carers and visitors to be treated fairly, with respect and dignity.

We will not accept any form of racist behaviour or harassment whether the individual meant to be racist or not.

Racist behaviour or harassment is any unpleasant or bad behaviour against others because of their skin colour, religion, language or cultural background. Different types of harassment or behaviour are: Physical: hitting, kicking, spitting taking or damaging belongings and threats of violence.

- Verbal or visual: name calling, insults, teasing, making fun or jokes about ... (including graffiti, leaflets, magazines, comics, book badges)
- Indirect: excluding (leaving out on purpose), humiliating, spreading nasty rumours, laughing at.....

We want children and adults to tell us if they have a problem with racist behaviour and what they say, will be taken seriously. We will try to make sure that those who deal with the problem understand and take care in handling the issues.

If you are racist to or racially harass someone in the school, we will deal with this seriously.

Most importantly, be a role model – The best way to reduce children’s prejudices is to model an inclusive home, demonstrating that you have friends of all backgrounds and being aware of your own use of language at home. Gently challenge your kids, teach them about fairness and the benefits of living in a diverse community.